



# **Building Resilience: Maintaining Quality Care in Nursing Homes During COVID**

**April 27<sup>th</sup>, 2022**

**Age-Friendly  
Case: Mentation**

**Prioritize Quality  
Opportunities and  
Charter PIP**

- Type your **name and facility name** in the “chat box”
- We ask that you have your **cameras turned on** in order to build a more engaging community of practice.
- Asking questions:
  - Unmute and ask the question
  - Utilize the chat feature to ask your question and the hosts will ask the question when there is a chance.
- Please remember to **mute your audio** when you’re not speaking.



## Disclosure

This study is sponsored by the Great Plains Mountain Consortium composed of Geriatrics Workforce Enhancement Programs from Montana, North Dakota, Utah, and Wyoming. Dakota Geriatrics is supported by funding from the Health Resources & Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling 3.75M with 15% financed with nongovernmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement by HRSA, HHS, or the U.S. Government.

<https://www.dakotageriatrics.org/great-plains-mountain-consortium>

# Recap of Last Week

## Age friendly Health Systems, by the Institute for Healthcare Improvement

- Care guided by evidence-based practices
- Avoid harm
- Focus on the Geriatric 4Ms: what matters, medication, mentation, mobility

\*What Matters is a continuous conversation - annual, major life events, or changes in health status. Coordinated among all team members.

## Step 8: Identify Your Gaps and Opportunities

- Focuses caregivers on person-centered/ person-directed care
- The processes of an effective Quality Assurance and Performance Improvement (QAPI) plan contribute to the transformation that focuses us as caregivers on person-centered/person-directed care.
- Consider loneliness
- Pursue What Matters keeping in mind patient cognition, health status, lifespan, and identity
- Need organizational change to operationalize What Matters
  - Training older adults, staff, providers
  - Clinical workflows (pre – clinic visit, EMR surveys, etc)

# A CULTURE CHANGE CHALLENGE

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Carmen Bowman, Regulator turned Educator

Avoid labels, even  
in federal  
regulations

CMS Tag F550 Resident Rights, treated  
with respect and dignity:

- Avoiding the use of labels for residents such as **"feeders" or "walkers."**
- **What labels have you heard?**  
Please enter in the Chat box.

# The Geriatric 4Ms: Towards Age Friendly Health Care



## ***MIND - MENTATION***

**Caroline Stephens, PhD, RN, GNP-BC, FAAN**

Helen Lowe Bamberger Colby Presidential Endowed Chair in Gerontological Nursing

Associate Professor

University of Utah College of Nursing

# Goals

1. Apply **mind-mentation** assessment and management in the context of the Geriatric 4Ms
2. Prevent **mentation** problems in older adults
3. Utilize evidence - based tools for assessing **mind-mentation**
4. Use non - pharmacologic and pharmacologic interventions to address **mind-mentation** issues

# Pre-test: What are the goals of addressing *mind-mentation*?

(Select all that apply)

- A. Support cognitive functioning
- B. Maximize independence & dignity
- C. Ensure everyone is prescribed a cognitive enhancing drug, like Aricept
- D. Identify & treat the 3 D's: depression, dementia and delirium
- E. Prevent the 3 D's
- F. All of the above



# Case Study: Mrs. Jones



- 78F with PMH sig for mild-moderate dementia, hypertension, COPD, diabetes and left BKA.
- She has lived in the Shore Acres SNF community for 3 years and recently returned s/p 6 day hospitalization for pneumonia (incl. 2 days in the ICU).
- Previously able to roll her wheelchair around the facility & very engaged in activities, now she seems withdrawn, spends most of her time in bed sleeping and not participating in activities.
- Appetite is poor with 5# wt loss since readmission.
- She frequently falls asleep during meals
- Noc shift notes she's been up at night x 3, is restless, impulsively wanting to get out of bed without assistance.

# What's going on with Mrs. Jones?

(Zoom poll)

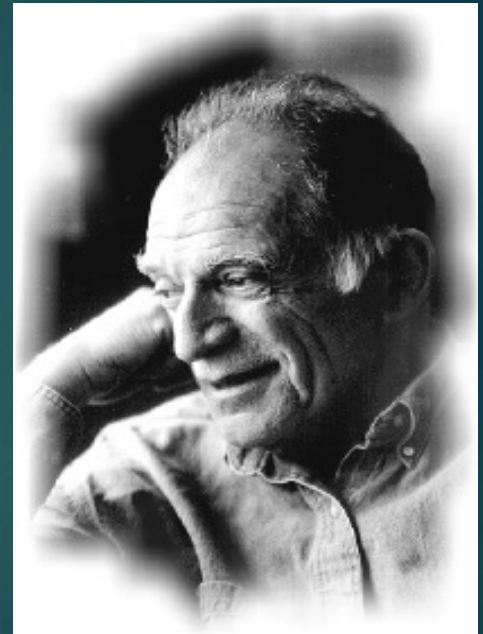
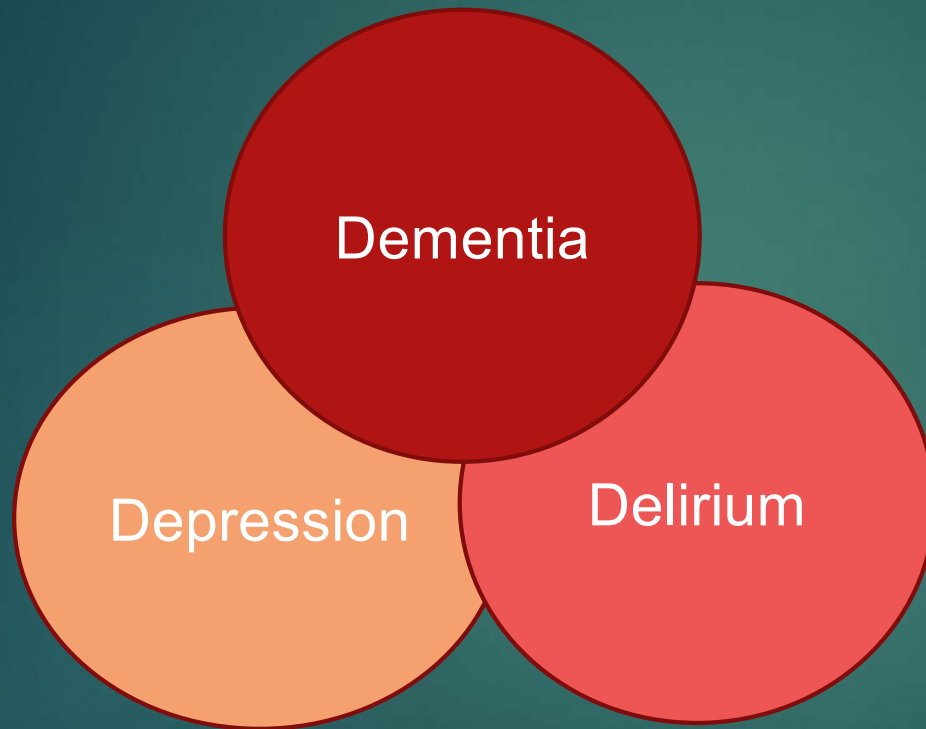
- A. She is depressed that she cannot do what she once did and needs to be evaluated for an antidepressant
- B. This is just 'sundowning' and worsening of her dementia
- C. She may be experiencing delirium and needs to be evaluated for potential medical issues
- D. She is having a lot of phantom limb pain from her left BKA and needs more pain medication
- E. She needs an appetite stimulant
- F. All of the above

# What's going on with Mrs. Jones?

(Answer)

- A. She is depressed that she cannot do what she once did and needs to be evaluated for an antidepressant
- B. This is just 'sundowning' and worsening of her dementia
- C. She may be experiencing delirium and needs to be evaluated
- D. She is having a lot of phantom limb pain from her left BKA and needs more pain medication
- E. She needs an appetite stimulant
- F. All of the above

# What are the 3 D's of aging?





# Dementia

“Chronic Confusion”

# DEMENTIA

an umbrella term used to describe a set of symptoms that can include changes in:



and must be severe enough to interfere with a persons ability to function.





# Dementia



- # expected to triple from ~5 million to nearly 15 million people in next 25 years
- Affects nearly 60% of persons living in nursing homes
- #1 risk factor for developing delirium
- High prevalence of BPSD or *behavioral expressions in dementia* (78%)

# What Factors Contribute to Behavioral Expressions?

## Physical

- Disease itself
- Illness/Infections
- Pain
- Hunger/Thirst
- Constipation
- Drug Effects

## Emotional

- Depression/Anxiety
- Lost language
- Misinterpretations
- Psychosis
- Response to recent stressor

- Over/under-stimulation
- Invasion of personal space
- Change in routine or surroundings
- Complicated demands
- Mirroring

## Environmental



**Behaviors are NOT PROBLEMS**



**Behaviors represent *UNMET NEEDS***

***ALL BEHAVIOR HAS MEANING!!!***

***IT'S UP TO US TO FIGURE OUT WHAT IT MEANS!!***

## BIMS Test in Diagnosing Dementia

Section One: Assessment of ability to repeat information through immediate recall; also looks at attention capabilities

Section Two: Orientation (questions asked include what month, day, and year it is)

Section Three: Short-term memory

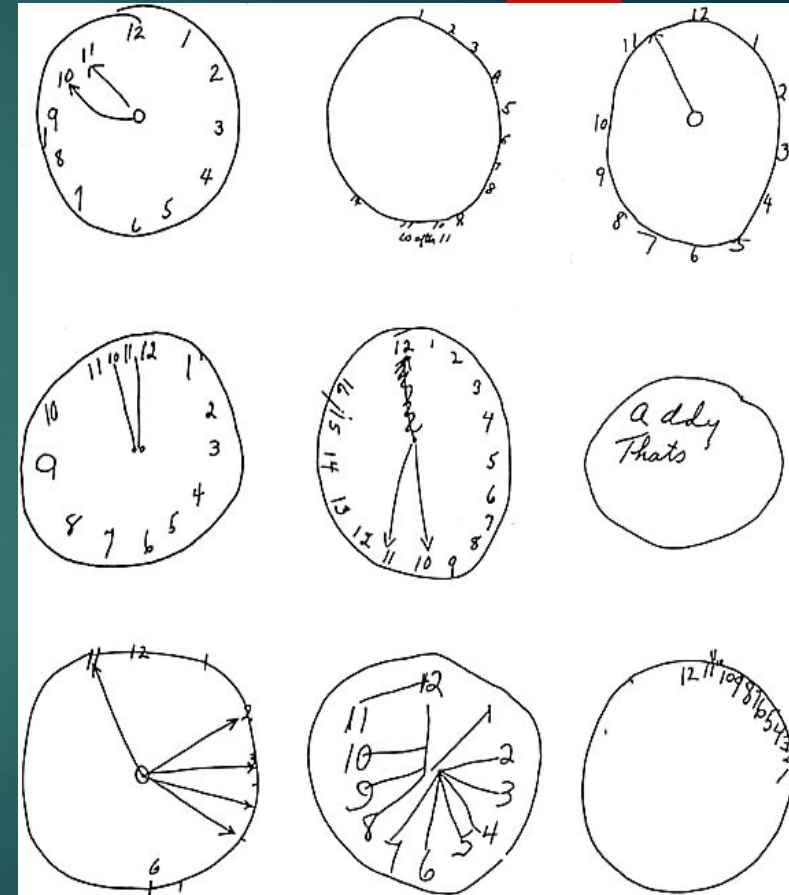
verywell

## Scoring

- 13-15 points: Intact cognition
- 8-12 points: Moderately impaired cognition
- 0-7 points: Severely impaired cognition

# Dementia Assessment Tools

- ▶ Mini-Mental Status Exam (MMSE)
  - ▶ Scrutinize if  $<27$
- ▶ Montreal Cognitive Assessment (MoCA)
- ▶ Mini-Cog
- ▶ Dementia Severity Rating Scale
- ▶ Global Deterioration Scale

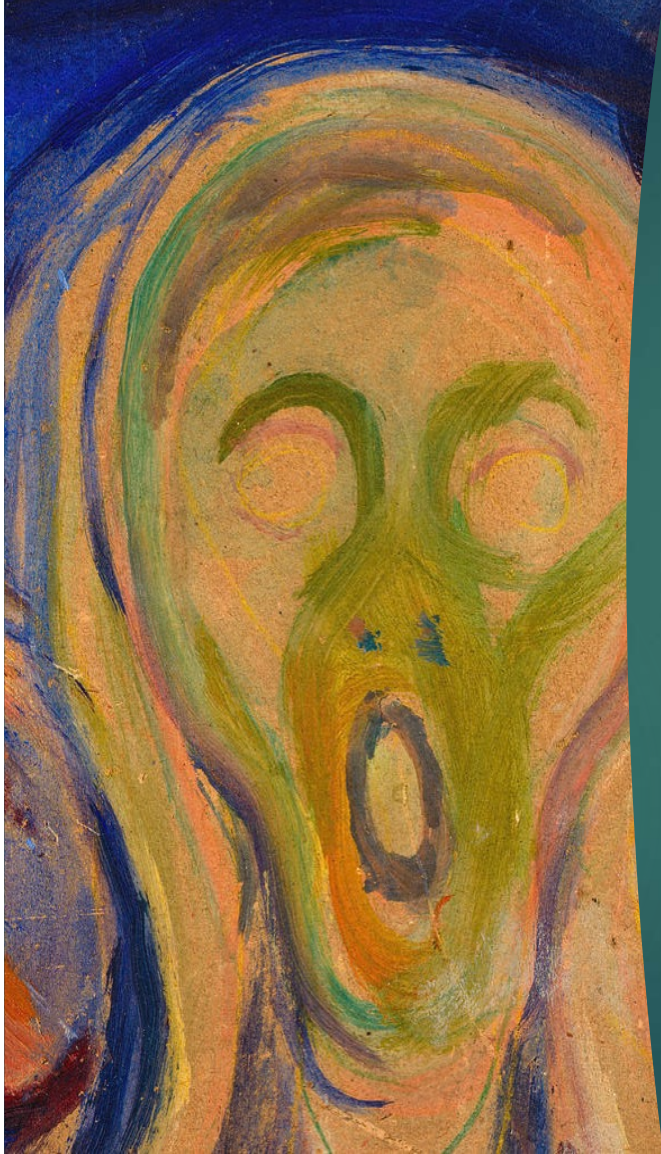


# Mobilize existing comprehensive interprofessional assessments to....

- ▶ Not only to identify dementia-related symptoms, but more importantly to *identify preserved cognitive abilities* that can be supported through:
  - ▶ modification of the environment
  - ▶ task adaptations
  - ▶ use of communication & cueing strategies that facilitate engagement and participation.
  - ▶ Facilitating smooth care transitions across settings



*Understanding an individual's specific cognitive challenges and remaining abilities is essential to supporting person-centered care and 'what matters' to each individual.*



# Delirium

“Acute Confusion”  
or  
“Acute Brain  
Failure”



# Delirium

- Delirium is a syndrome characterized by **disturbed attention and orientation** that **develops acutely and fluctuates**.
- It is accompanied by cognitive deficits, such as **disturbances in memory, language, perception, or consciousness**.

Delirium = *Acute Brain Failure*

# Why is it significant?

- Increased morbidity & mortality
- Higher rates of complications & prolonged hospital stays
- Delayed rehabilitation
- Increased rehospitalizations
- Increased rates of nursing home placement
- Annual Medicare expenses >\$4billion



# Unfortunately...

- *Delirium is poorly recognized & managed*
- Overlooked, misdiagnosed, misattributed to “normal aging”
- 30-50% not recognized by staff
- 88% of patients with delirium superimposed on dementia went unrecognized





There are 3 types of delirium that present differently based on psychomotor (cognitive + motor) activity:



**HYPERACTIVE**



**HYPOACTIVE**



**MIXED**

## Hyperactive Delirium

- demonstrate overactive motor and cognitive function.

### Characteristics include:

- ▶ Delusions, hallucinations
- ▶ Restlessness, fidgeting
- ▶ Hypervigilance
- ▶ Paranoia
- ▶ Agitation

(Fong et al., 2009)

Credit: UCSF



## Hypoactive Delirium

- People with hypoactive delirium demonstrate underactive motor and cognitive function.

### Characteristics include:

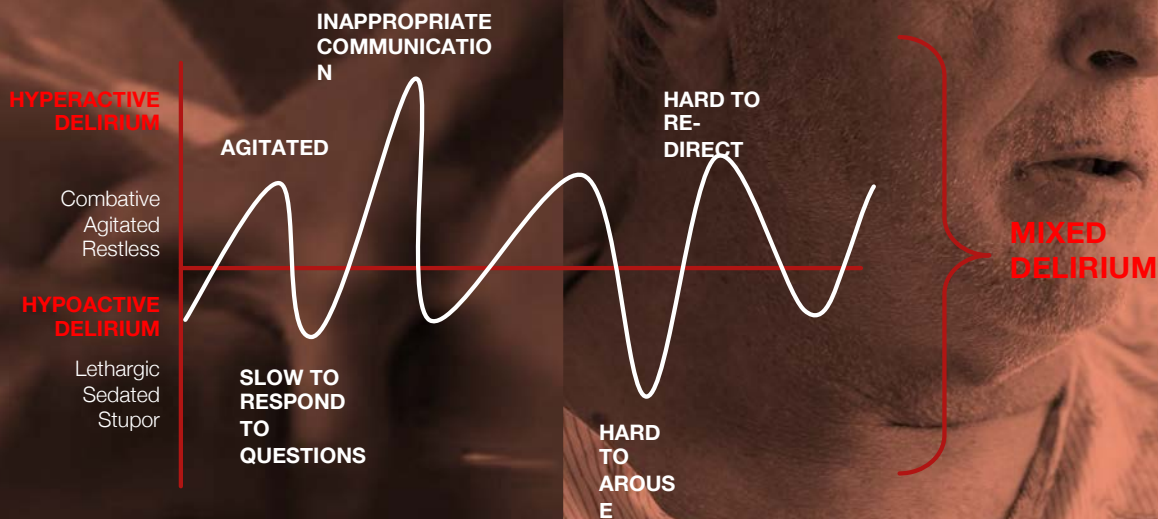
- ▶ Lethargy
- ▶ Excessive daytime sleepiness
- ▶ Slowed response times
- ▶ Apathy
- ▶ Decreased responsiveness
- ▶ Flat affect

(Fong et al., 2009)

**Credit: UCSF**

## Mixed

- ▶ People can exhibit characteristics of both hyperactive and hypoactive delirium across the day.



Credit: UCSF

## Answer in Zoom chat:

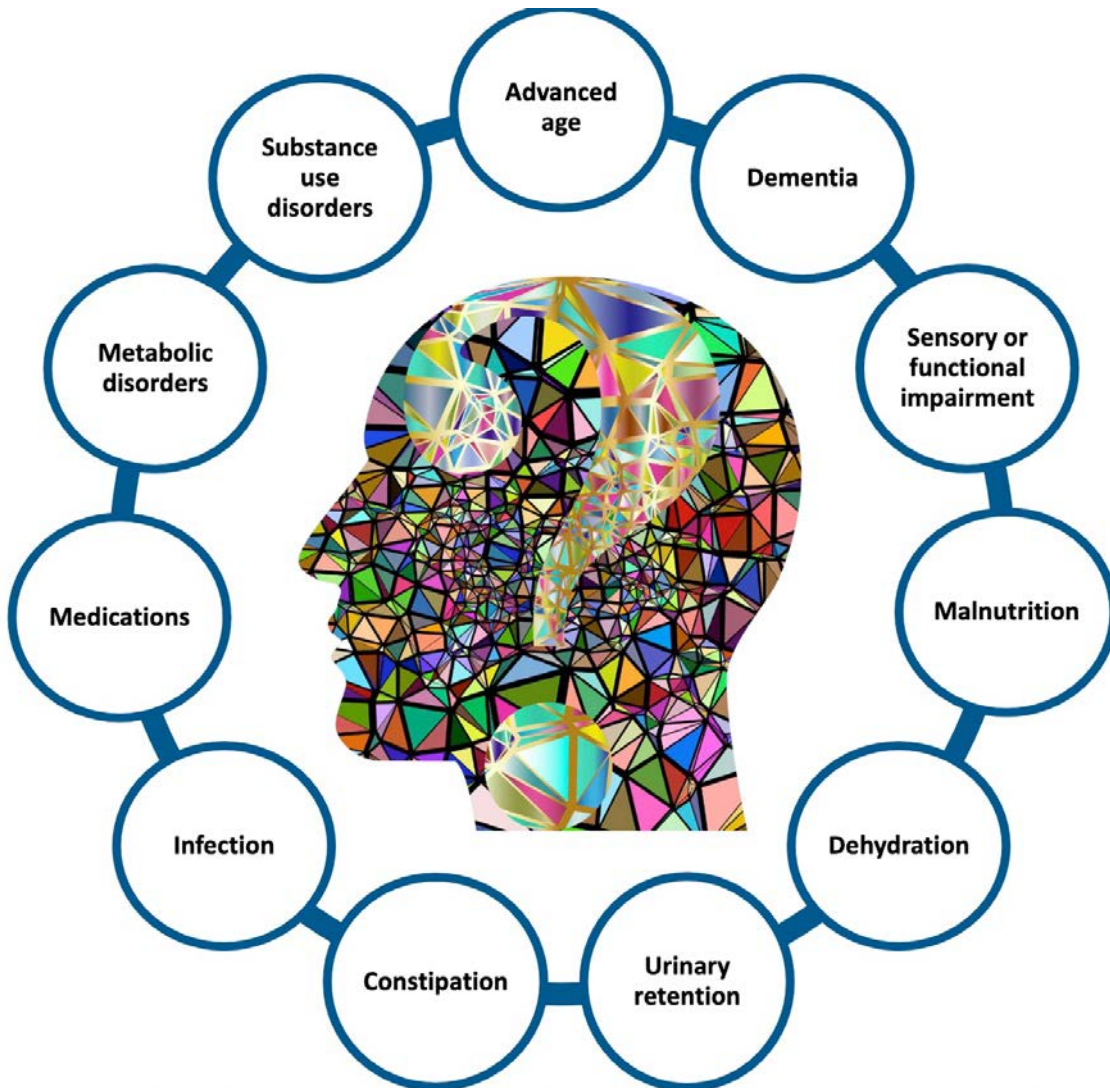
Most delirium presents as hyperactive.

TRUE

FALSE

# False

- ▶ While most providers associate delirium with the hyperactive presentation (because they present “behavioral problems”, only 25% of delirium cases are hyperactive. Most cases of delirium are hypoactive or mixed.
- ▶ Hypoactive delirium is associated with the highest mortality rate and higher rates of pressure ulcers and hospital-acquired infections.



## Predictors of delirium in NH

- ▶ Dementia
- ▶ Infection
- ▶ Anticholinergic medications
- ▶ Pain
- ▶ Depression
- ▶ Urinary incontinence

For more information, see the [Assessment and Management in Delirium Patients Quick Reference Card](#) (Canadian Coalition for Seniors' Mental Health, 2010)<sup>[4]</sup>

# 3D CAM

1. Provider asks patients questions
2. Provider records observations
3. Corroborate with family
4. Compare to other assessments

Positive score if one item in section 1 and 2 along with items either 3 or 4

3D CAM ASSESSMENT <small>[CAM Copyright 2003, Hospital Elder Life Program, LLC. Not to be reproduced without permission]</small>				CAM Feature			
Coding Instructions: Incorrect also includes "I don't know", and No response/non-sensical responses. For any 'Incorrect' or 'Yes' responses, check the box in the final column designating which feature is present.				1	2	3	4
READ: I have some questions about your thinking and memory....							
1. Can you tell me the year we are in right now?	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→ →				
2. Can you tell me the day of the week?	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→ →				
3. Can you tell me what type of place is this? [hospital]	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→ →				
4. I am going to read some numbers. I want you to repeat them in backwards order from the way I read them to you. For instance, if I say "5 – 2", you would say "2 -5". OK? The first one is "7-5-1" (1-5-7).	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→				
5. The second is "8-2-4-3" (3-4-2-8).	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→				
6. Can you tell me the days of the week backwards, starting with Saturday? [S,F,T,W,T,M,S] may prompt with "what is day before ...." for up to 2 prompts.	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→				
7. Can you tell me the months of the year backwards, starting with December? [D,N,O,S,A,J,J,M,A,M,F,J] may prompt with "what is month before ...." for up to 2 prompts.	<input type="checkbox"/> Correct	<input checked="" type="checkbox"/> Incorrect	→				
8. During the past day have you felt confused?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
9. During the past day did you think that you were not really in the hospital?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
10. During the past day did you see things that were not really there?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
<b>Observer Ratings: To be completed after asking the patient questions 1-10 above.</b>							
11. Was the patient sleepy, stuporous, or comatose during the interview?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→ → →				
12. Did the patient show excessive absorption with ordinary objects in the environment (hypervigilant)?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→ → →				
13. Was the patient's flow of ideas unclear or illogical, for example tell a story unrelated to the interview (tangential)?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→ →				
14. Was the patient's conversation rambling, for example did he/she give inappropriately verbose and off target responses?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→ →				
15. Was the patient's speech unusually limited or sparse? (e.g. yes/no answers)	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→ →				
16. Did the patient have trouble keeping track of what was being said during the interview?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→				
17. Did the patient appear inappropriately distracted by environmental stimuli?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	→				
18. Did the patient's level of consciousness fluctuate during the interview, for example, start to respond appropriately and then drift off?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
19. Did the patient's level of attention fluctuate during the interview, e.g., did the patient's focus on the interview or performance on the attention tasks vary significantly?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
20. Did the patient's speech/thinking fluctuate during the interview, for example, patient spoke slowly, then spoke very fast?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
<b>OPTIONAL QUESTIONS: COMPLETE ONLY IF FEATURE 1 IS NOT CHECKED AND FEATURE 2 IS CHECKED AND EITHER FEATURE 3 OR 4 IS CHECKED</b>							
21. Contact a family member, friend, or health care provider who knows the patient well and ask: "Is there evidence of an acute change in mental status (memory or thinking) from the patient's baseline?"	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
22. IF SECOND DAY OF HOSPITALIZATION OR LATER AND PREVIOUS 3D-CAM RATINGS ARE AVAILABLE: Review previous 3D-CAM assessments and determine if there has been an acute change in performance, based on ANY new "positive" items	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes					
CAM Summary: Check if Feature Present in column above				1	2	3	4
DELIRIUM REQUIRES FEATURE 1 AND 2 and EITHER 3 OR 4: _____ Present _____ Not Present							



# Delirium Management

- ▶ Treat the underlying cause
- ▶ Use behavioral management techniques
  - ▶ Go with the flow
  - ▶ Positive tone and facial expression



Think  
**PINCHES ME**  
kindly



- **One third to one half of delirium can be prevented by addressing these risk factors**



# Depression

“Down in the Dumps”



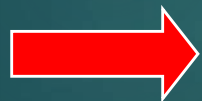


Depression is ....

*NOT* a normal part of aging!!

# Depression Among Older Adults

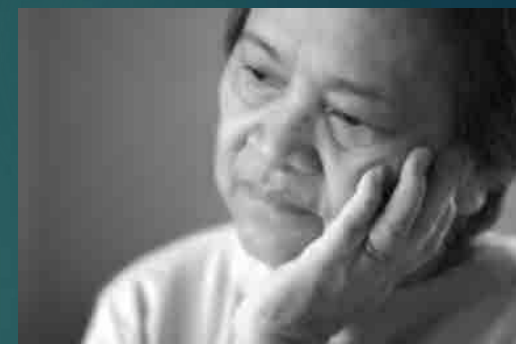
- ▶ Under-recognized
- ▶ Under-diagnosed
- ▶ Under-treated



*20 - 30% of people with Alzheimer's will develop a Major Depression*

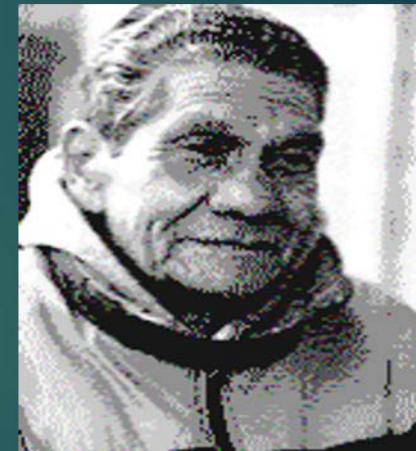
# What does depression look like???

- Depressed mood
- Tearfulness
- Irritability/ Anger/ Verbal agitation
- Loss of interest
- Feelings of guilt or worthlessness
- Changes in sleep patterns
- Lack of energy
- Changes in appetite
- Feeling either agitated or slowed down
- Difficulty thinking and concentrating
- Suicidal thoughts



# Recognizing Depression in Older Adults with Dementia

- May manifest in “*atypical*” ways:
  - new onset agitation
  - wandering
  - apathy
  - crying out
  - insomnia
  - change in functional status
  - sexually inappropriate behavior



# Assessing Suicide Risk in Older Adults

- S ex, male
- A ge, advanced
- D epression, possibly recurrent
  
- P revious suicide attempts
- E thanol abuse
- R ational thinking loss
- **S ocial isolation**
- O rganized plan to commit suicide
- N o spouse
- S ickness

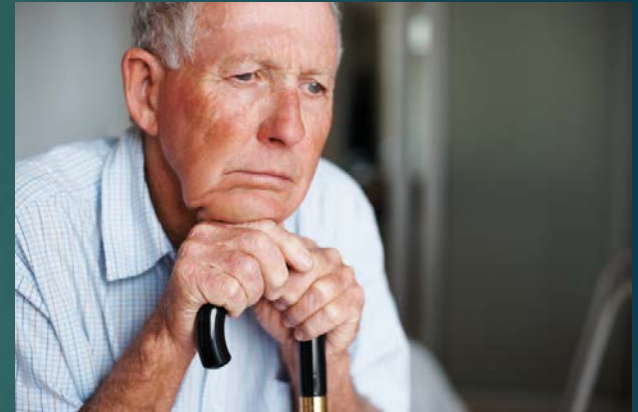




# DEPRESSION SCREENING

## 9-Item Patient Health Questionnaire (PHQ-9)

- 9 items cover diagnostic criteria for major depressive disorder
- Initial 2 questions (PHQ-2) can be used for screening
- Serial administrations can be used to reliably assess response to treatment



## PHQ-9 Scoring

PHQ-9 score	Depression severity	Clinician response
1–4	None	None
5–9	Mild to moderate	If not currently treated, rescreen in 2 weeks. If currently treated, optimize antidepressant and rescreen in 2 weeks
10–14	Major depressive disorder	Start antidepressant therapy
≥15	Major depressive disorder	Start antidepressant therapy; obtain psychiatric consultation if suicidality or psychosis suspected

# Case Study REVISITED: Mrs. Jones



- 78F with PMH sig for **mild-moderate dementia**, hypertension, COPD, diabetes and **left BKA**.
- She has lived in the Shore Acres SNF community for 3 years and recently returned s/p **6 day hospitalization for pneumonia (incl. 2 days in the ICU)**.
- Previously able to roll her wheelchair around the facility & very engaged in activities, **now she seems withdrawn, spends most of her time in bed sleeping and not participating in activities**.
- **Appetite is poor with 5# wt loss** since readmission.
- She frequently **falls asleep during meals**
- Noc shift notes she's been **up at night x 3, is restless, impulsively** wanting to get out of bed without assistance.

# Take Home Messages

- ▶ Understanding an individual's specific cognitive challenges and remaining abilities is essential to supporting person-centered care and 'what matters' to each individual.
- ▶ The 3 D's of Aging often overlap & more than one illness can be present in an older adult at the same time.
- ▶ Become familiar with standardized tests and use them to support your diagnosis and guide care.



## Take Home Messages (Continued)

- ▶ Recognition of risk factors and routine screening for delirium should be part of comprehensive nursing care of older adults.
- ▶ Effective interventions target the underlying cause & maximize physical, psychological & environmental support.





# Post-test: What are the goals of addressing *mind-mentation*?

(Select all that apply)

- A. Early identification of mentation problems
- B. Ensure everyone is prescribed a cognitive enhancing drug, like Aricept
- C. Effectively treat and manage depression, dementia and delirium
- D. Prevent the 3 D's
- E. All of the above

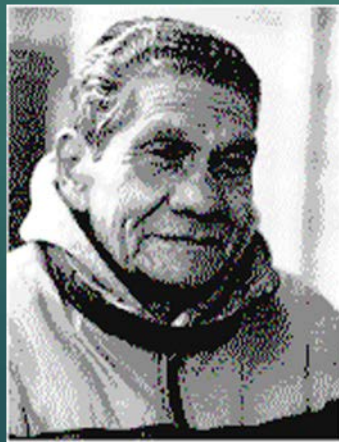
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- C. Effectively treat and manage depression, dementia and delirium
- D. Prevent the 3 D's
- E. All of the above

*Wrinkles should merely indicate  
where smiles have been.*

- Mark Twain







# Step 9: Prioritize Quality Opportunities and Charter PIPs

Comagine Health

Adrienne Butterwick, MPH, CHES

Jean C. Lyon, PhD, APRN

## Final Thoughts/Homework from April 20th

Identify one new opportunity for improvement. Come prepared to share any new identified gaps or opportunities for a PIP.

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## **Recap from last week – Step 8:** ***Identify Your Gaps and Opportunities***

- At the end of last week's session you were asked to consider gaps and opportunities in your QAPI program.
- Please share your findings with us, in chat.

# Step 9: Prioritize Quality Opportunities and Charter PIPs

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## Pre-QAPI Poll:

Which of the following clearly establishes a project's charter?

- A: Goals and scope
- B: Timing and milestones
- C: Team roles and responsibilities
- D: All the above

---

## QAPI Prioritization

- Now that you've reviewed sources of information to identify gaps and opportunities, it's time to *prioritize them and take action!*
- Priorities should be set based on the needs of the residents and organization.
- Other factors to consider include high-risk, high-volume, or problem-prone areas that affect health outcomes and quality of care.

## Prioritization Worksheet for Performance Improvement Projects



**Directions:** This tool will assist in choosing which potential areas for improvement are the highest priority based on the needs of the residents and the organization. Follow this systematic assessment process below to identify potential areas for PIPs. This process will consider such factors as high-risk, high-volume, or problem-prone areas that affect health outcomes and quality of care. This tool is intended to be completed and used by the QAPI team that determines which areas to select for PIPs. Begin by listing potential areas for improvement in the left-hand column. Then score each area in the following columns based on a rating system of 1 to 5 as defined below:

<b>1 = very low</b>	<b>2 = low</b>	<b>3 = medium</b>	<b>4 = high</b>	<b>5 = very high</b>
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Rating is subjective and is meant to be a guide and to stimulate discussion. Finally, add the scores across the row and tally in the final column. Potential improvement areas with a higher score indicate a higher priority.

<b>POTENTIAL AREAS FOR IMPROVEMENT</b> Consider areas identified through: Dashboard(s) Feedback from staff, families, residents, other Incidents, near misses, unsafe conditions Survey deficiencies	<b>PREVALENCE</b> The frequency at which this issue arises in our organization.	<b>RISK</b> The level to which this issue poses a risk to the well-being of our residents.	<b>COST</b> The cost incurred by our organization each time this issue occurs.	<b>RELEVANCE</b> The extent to which addressing this issue would affect resident quality of life and/or quality of care.	<b>RESPONSIVENESS</b> The likelihood an initiative on this issue would address a need expressed by residents, family and/or staff.	<b>FEASIBILITY</b> The ability of our organization to implement a PIP on this issue, given current resources.	<b>CONTINUITY</b> The level to which an initiative on this issue would support our organizational goals and priorities.	<b>TOTAL SCORE TALLY</b>



## Additional factors to take into account:

1. What existing standards or guidelines are available to provide direction for this initiative?
2. What measures can be used to monitor progress?
3. Is the topic publicly reported on Nursing Home Compare?
4. Which type of changes primarily will be involved (i.e., system changes, environmental changes, staffing changes)?
5. Which staff will be most affected by the initiative? What training needs will this initiative present?
6. Is there an identified champion(s) for this initiative?

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# Chartering Performance Improvement Projects (PIPs)

- A project charter clearly establishes the goals, scope, timing, milestones and team roles and responsibilities.
- The charter is developed by the QAPI team and then shared with a team designed to carry out the PIP.
- The charter helps a team stay focused but is not a workplan, the charter maps out goals and ensures the team is aware and focused on the solution at hand.

# Putting a Charter in Action

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## Post-QAPI Poll:

Which of the following clearly establishes a project's charter?

- A: Goals and scope
- B: Timing and milestones
- C: Team roles and responsibilities
- D: All the above

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## Post-QAPI Poll (Answer):

Which of the following clearly establishes a project's charter?

A: Goals and scope

B: Timing and milestones

C: Team roles and responsibilities

**D: All the above**

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## Discussion / Next Week's Follow Up

- Have you used the QAPI prioritization tool?
- What areas did you prioritize?
- Share your experience developing a PIP charter.

**Thank You!**

# Person First Language

## What it is:

- Person first language **puts the person *before* the disability.**
- Person first language **describes what a person *has*, not who a person *is*.**

## Examples

- Diabetic or a person with diabetes?  
Diabetic is actually a label even though commonly used.
- Interesting example, we don't refer to people as myopic. Instead, we say a person wears glasses. Let's all follow this example.



# Person First Language

**People are not a disease  
causing a problem**

- Paraplegic
- The dementia patients/residents

**People are human beings with  
needs who require assistance**

- Someone who has paraplegia
  - People who have dementia
- Old language now:  
suffers from dementia,  
living with dementia



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THE MOST APPROPRIATE LABEL IS

**ONLY  
ONE  
LABEL  
NEEDED  
EVER**

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## Other Labels

- Screamer, wetter, isolator, hoarder, wanderer, frequent faller, repeat offender, complainer → **person's name and describe**
- The quad, the Alzheimer's, the CVA → **avoid**
- The "get ups," the "put downs" → **avoiding the practice by honoring sleep and natural awakening**
- 300B, Room 28 Bed A - **avoid**
- Memory Care – violates HIPPA

# Look through the of HOME

- Try *person/individual/neighbor* (instead of patient/resident)
- Try *home/community/the name of the place* (instead of facility)
- Try *neighborhood* (instead of unit/ward/station/floor)
- Try *team* (instead of department)
- Try *team member* (instead of staff)
- Try *checking in with/check ins* (instead of rounds/rounding)
- Try *approach/individualized approach* (instead of intervention)
- Try avoiding program: program is the mark of an institution & causes us to “check out”
- Try *move in/move out* (instead of admit and discharge)
- Try *use bathroom* (instead of toilet, toileting)

Carmen Bowman, Regulator turned Educator  
EDU-CATERING: Catering Education for Compliance and Culture Change in LTC  
[www.edu-catering.com](http://www.edu-catering.com) 303-981-7228 [carmen@edu-catering.com](mailto:carmen@edu-catering.com)







*Thank you,  
See you next week!*

**May 4th, 2022:**

- Age – Friendly Case: Medications
- Plan, Conduct, and Document PIPs

<https://www.dakotageriatrics.org/great-plains-mountain-consortium>