Step 2: Develop a Deliberate Approach to Teamwork and Data: Baseline & Benchmarking

Phase II, Session 4

1

Last Week

- Reflections from structured (scripted)
 Walk Rounds?
- · How did your Root Cause Analysis go?
 - · Lessons Learned?
 - Did you incorporate the UCLA Loneliness Scale?

Step 2: Develop a Deliberate Approach to Teamwork

3

Characteristics of an effective team

- · Having a clear purpose
 - · Identified in job descriptions
 - · Reviewed in annual evals & as needed
- · Having defined roles for each team member to play
- · Having commitment to active engagement from each member

Task-oriented teams focused on particular problem (limited and focused)

Performance Improvement Project (PIP) teams

Explore purpose of PIP to identify type of members to achieve that purpose

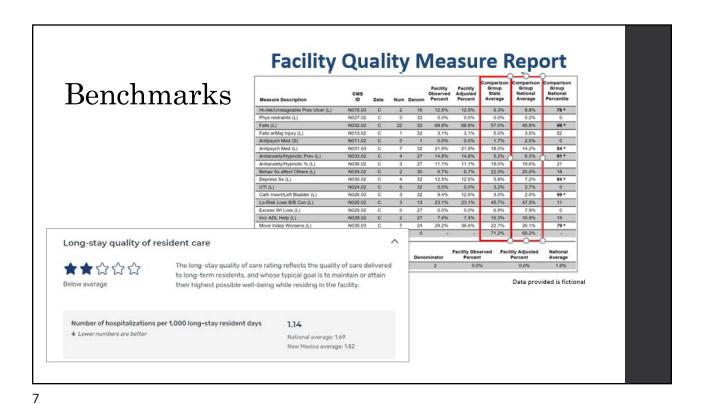
On
TEAMWORK

Plan for sufficient communication

Leadership support is AGAIN essential

5

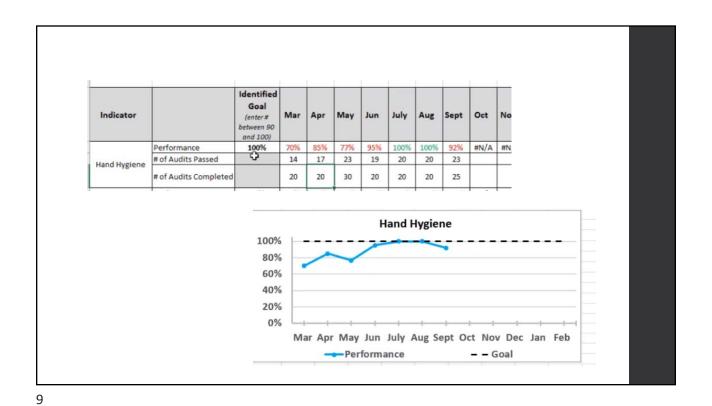
Data: Establishing a Baseline & Benchmarking



Baseline

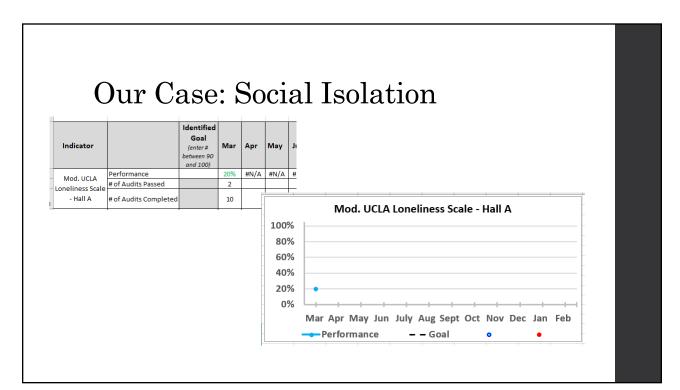
- Definition = Baseline data are initial measurement data collected prior to the collection of the program intervention
- · The value of having a baseline:
 - · Serves as a point of reference
 - · Demonstrates change over time
 - · Helps monitor progress
 - Highlights areas or variables a program hopes to impact

Measure Description	CMS	Data	Num	Denom	Facility Observed Percent	Facility Adjusted Percent	Group State Average	Group National Average	Group National Percentile
Hi-risk/Unstageable Pres Ulcer (L)	N015.03	С	2	16	12.5%	12.5%	6.3%	8.8%	78 *



Our Case: Social Isolation

2021.03.29 Virginia Smith Rm 312-A	1	2	3	4
	Never			Always
How often do you lack companionship?		X = 2		
How often do you feel alone?				X = 4
How often do you feel left out?	X - 1			
How often do you feel isolated from others?		X -= 2		
How often do you feel that there are people you can talk to? (reverse score) ***	X = 0			*** = 4
How often do you feel isolated from others?				
Comments				
Modified UCLA Loneliness Scale COLUMN TOTALS	1	4	0	8*
TOTAL SCO	DRE 1	3		



11

"Homework"

Baseline/ Benchmark

• Building on your Root Cause Analysis; establish a baseline or do some benchmarking

Homework Submission

• Starting with this week's homework, in order to receive the \$50/week, please submit your "homework" to the DropBox by **Monday**... (you may get a call on Tuesday)