# High Level Flow Charts for Reliable Design

Keeping it really simple by breaking the design into obvious steps

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Training Hub Logo

### Getting to Greater Reliability in Your Process

- •What are the processes you want to improve?
- Clearly state in 2-5 words what you intend to design.
  - Proper PPE use
  - Prevent staff burnout
  - Proper resident Cohorting
  - Testing for COVID
  - Visitation booth use









# Keep in Mind

- If the flow diagram doesn't seem TOO SIMPLE, complexity has already crept into your design.
- Complexity is the enemy of reliable design because 5 front line users will be less likely to be able to articulate the 5 attributes.









## One-Pager: High Level Flow Charts for Reliable Design



#### HIGH LEVEL FLOW **CHARTS FOR RELIABLE DESIGN**



#### WHY IN A COVID CRISIS ARE WE TALKING ABOUT RELIABLE DESIGN?

- . We want GOOD OUTCOMES.
- · We want standardized processes with a HICH COMPLIANCE RATE throughout the nursing home for LONG TERM success.
- We want SIMPLE, DOABLE and MINIMAL RESOURCE approaches because we have limited time, energy and resources.
- · We want to invest in approaches that can be applied to other situations for continuous quality improvement.
- · Reliability occurs by DESIGN and not by accident.

#### WHAT IS RELIABLE DESIGN?

· To design a non-catastrophic process to 95% or better reliability with the understanding that at this level SUSTAINABILITY of the process is HIGHLY LIKELY.

#### WANT TO GET GREATER RELIABILITY IN YOUR PROCESS?

- . Think about different processes you want to improve.
- · Select one process and clearly state the process using 2-5 words: (examples)
  - proper PPE use - resident cohorting
- preventing staff burnou - COVID testing
- visitation booths
- . Keep it really simple by breaking the design into obvious steps. Limit it to only FOUR STEPS.
- · Use a high level flow chart for reliable design.

#### HIGH LEVEL FLOW CHARTS











- · Each box is a process with attributes.
- . Determine which process (box) you are having the most problem with and why.
- · That process then becomes a logical improvement

#### HOW DO YOU DETERMINE WHICH STEP YOU ARE HAVING THE MOST PROBLEM WITH?

- · Ask ANCHORING QUESTIONS.
  - · "What is the most challenging part of obtaining your PPE?" or
  - o "Tell me about the last time you had trouble accessing PPE.
- · Ask 5 direct care staff if they can name the 5 attributes for a given process in question.

#### **KEEP IN MIND**



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High Level Flow Charts for Reliable Design by Roger Resar and Frank Federico, IHI, Marla DeVries, THE GREEN HOUSE® Project, and Arkansas COVID-19 Action Network