A 'Farewell to Harms'; Ensuring a Safe Environment for All!



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1

Objectives

- 1. Identify two evidenced based practices that are part of the infection prevention and control program.
- 2. Apply the lessons learned from walking rounds to the infection prevention program.
- 3. Identify one evidenced based performance improvement tool.
- 4. Implement effective communication strategies with colleagues when encountering unsafe work practices.

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Personal Objectives

- Presenting an informative educational offering, virtually
- Hoping the audience can apply the information, regardless if you have no COVID or increased COVID activity in your facility
- Creating a presentation with audience engagement
- Employing therapeutic pictures and wry humor to augment the learning



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3

The Importance of Keeping an Open Mind



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Caveats

- The pandemic and preventing COVID introduction and transmission is a daily challenge for all facilities.
- Still need to be aware of:
 - ➤ Ensuring basic infection prevention practices are in place to prevent bacterial and viral infections.
 - Maintaining a safe work environment, for the protection of all.
 - ➤ Quality assurance and performance improvement is *always* ongoing!



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5

What are Walking, or Environmental Rounds?

- Walking rounds are going to the bedside, including the resident's bathroom, with a structured focus, and assessing the resident, and their environment for potential improvement opportunities and to prevent harm.
- Rounding also includes the non-resident areas e.g. laundry, kitchen, etc.



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Why Perform Walking Rounds?

- Infection prevention, and a culture of safety, cannot be totally improved from sitting at a desk all day.
- Regulatory agencies and your colleagues expect you to be more visible.



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7

Goals

- 1. To minimize risk and protect the resident/staff from infection.
- 2. Identify safety, educational, and compliance improvement opportunities.
- 3. Demonstrate the organization's safety commitment.









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Joys of Rounding

- 1. Approachability; staff will start to inform you
- 2. Improved trust; over time, more information will be shared
- 3. Greater awareness of what's going on
- 4. Accountability; the key is to follow-up, be consistent



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9

Joys of Rounding

- 5. Morale may improve when staff are listened to
- 6. Productivity; additional creative ideas may develop
- 7. Meet new residents, develop relationships

A sense of personal gratification may be obtained when resident care, and the environment, is improved and made safer.



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Joys of Rounding: Unintended Consequences

- 1. Staff may share additional concerns/complaints unrelated to your primary mission.
- 2. Additional 'work' may be created for you, and your colleagues...job security!



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11

Keeping an 'Eye' on Care Practices and Photography

- Personal pictures are used throughout this presentation.
- Must know, and adhere to, your facility's photography policy and procedure.
- Sometimes, you might have to recreate the pictures to preserve resident dignity.
- Clinical pictures may strongly influence thinking and practice changes



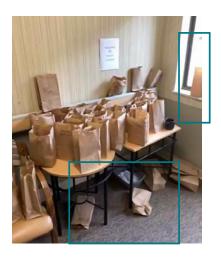
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Improvement Opportunity; COVID Associated



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13

Improvement Opportunity; COVID Associated



CDC. Guidelines for environmental infection control in healthcare facilities. OSHA. General duty clause. https://www.osha.gov/laws-regs/oshact/secticoSHA. The hazard communication standard. https://www.osha.gov/dsg/lha







Improvement Opportunities



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17

Improvement Opportunities; Resident Care Practices



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Improvement Opportunities; Resident Care Practices



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Improvement Opportunities; Resident Care Practices

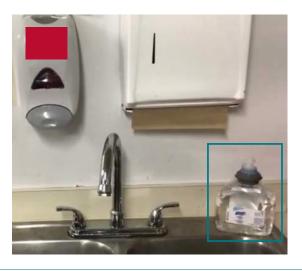








Improvement Opportunities; Resident Care Practices



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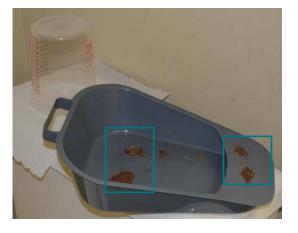




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21

Improvement Opportunities; Resident Care Practices



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Communicating to Your Colleagues

- Keep the emotion out of the discussion; may want to vent with a friend, first
- Be tactful, speak softly, with findings
- Share the reason why the correction is needed
- Keep the emotion out of the discussion
- Try to have the caretaker make the corrections; reinforces positive, future behaviors

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23

Walking Rounds: The Environment



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Walking Rounds: The Environment

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28

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Walking Rounds: The Environment

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Walking Rounds: The Environment



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30

Walking Rounds; Tools and Checklists

COVID-19 Focused Survey for Nursing Homes

Infection Prevention and Control Assessment Tool for Nursing Homes Preparing for COVID-19

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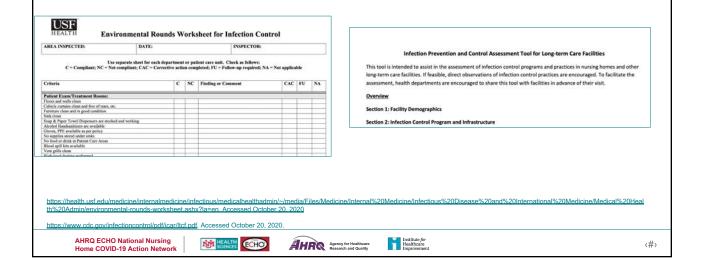






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Walking Rounds; Tools and Checklists



Communicating Findings

- In a timely manner, share findings with your leadership team.
- Pictures, taken per facility policy, may be helpful.
- Discuss also at Resident Safety, QAPI, and other applicable committees



'Seal' of approval

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32

Keys for Success

- ✓ Listen; two ears, one mouth
- √ Relax; be genuine and open
- ✓ Request feedback
- ✓ Go to all resident clinical areas
- ✓ Remember names
- ✓ Give compliments
- √ Time management; stay on message
- ✓ Don't judge or critique
- √ Answer questions honestly
- ✓ Don't overdo it; presence should not feel like a burden to staff
- ✓ Develop a set routine: 3x/week, weekly, etc.











34

Questions/comments

- Contact your AHRQ/IHI coach
- Contact Steve @ Sschweon@ptd.net









